



## How I run my Faculty – Medicine, Dentistry and Health Sciences at The University of Melbourne

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## Faculty Statistics 2007

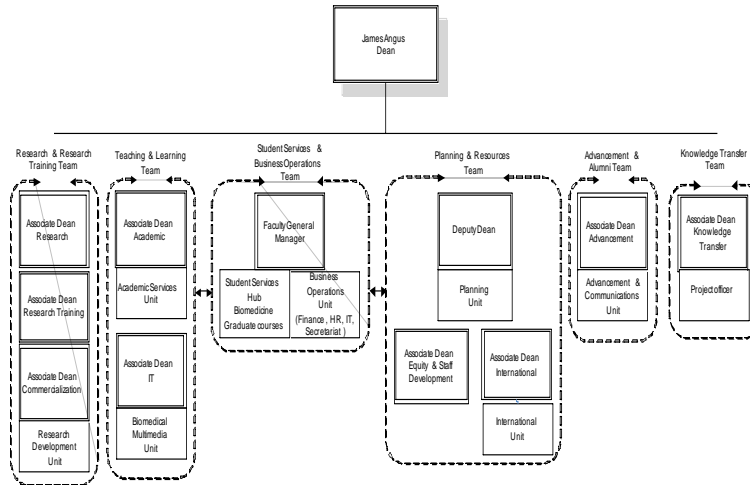
- Budget

	INCOME (\$M)	NET(\$M)	CENTRAL "TAX"
Total	339	255	
Project income	123	123	
Operating income	211	128	83 (33%)
Trust income	5	5	

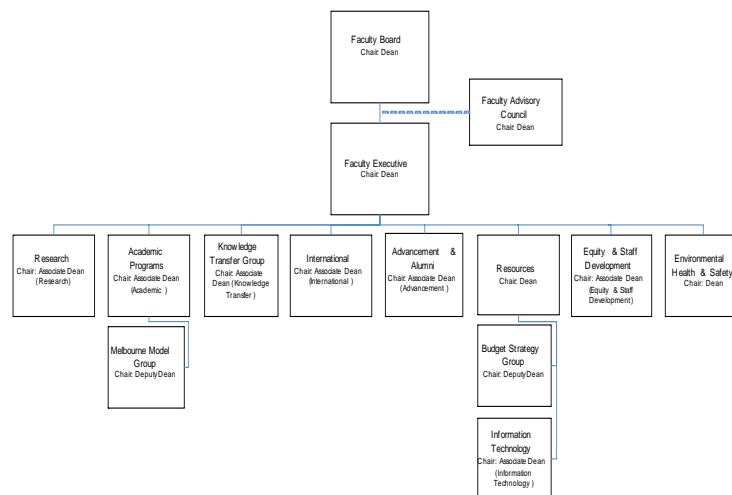
- Staff

- Salaried 1615
- Honorary 2505
- Student enrolments 5,900
- PhD enrolment 1041

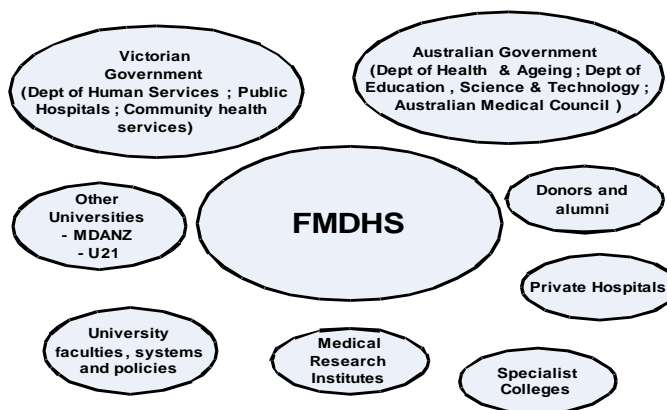
## Faculty Portfolio Structure



## Faculty Committee Structure



## Managing complex external relationships



## What are the ingredients for a successful Faculty

### Internal

- Vision & values are known and supported
- Trust & confidence in leadership team
- Communication – up, down and out
- Policies understood and practiced esp. conduct of research

### External

- Vice-Chancellor and Council understand, appreciate and support your Faculty and its academic work and relationships
- Relationships with Government – agitate with diplomacy and good humour
- 80/20 rule – be prepared to give 20% to gain the gold
- Be proactive/bold