



# University-Health Care Interactions

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## Governance Vision

- Maintain an integrated leadership structure and funds flow that aligns strategic priorities between University and Health Care Institution to improve all three missions:

Clinical, Research and Education



## “Operationalizing” the Vision

- **Three key components:**
  - Organizational Structure
  - Funds Flow
  - Alignment of Strategic Priorities



## Principles of Integration

- Common vision is vital
- Alignment of incentives is critical
- Committee structure designed to foster integrated management



## Align Strategic Priorities

- Create a patient-focused clinical delivery system
- Maintain a physician-driven, integrated health system
- Enhance financial performance
- Enhance multidisciplinary programs
- Provide a superior practice and work environment
- Expand translational and clinical research
- Maintain commitment to public service
- Finalize strategic vision and master facility plan



## Alignment of Incentives

